CVM is an inclusive leader in the field of veterinary medicine. The college is proud to celebrate inclusion and diversity with highlighted monthly programming. This month, TAMU – CVM spotlights:

National Disability Employment Awareness Month

The United States Department of Labor has celebrated disability inclusion for more than 70 years. This celebration is designed to拓宽 the perspectives and experiences of individuals with disabilities. This year’s National Disability Employment Awareness Month (NDEAM) theme is “Inclusion in Innocation.” TAMU – CVM highlights the contributions of workers with disabilities and celebrates the value of a diverse mixture of their skills and talents.

CVM Supports

CVM supports and accepts our students, faculty, staff, and volunteers, both visible and hidden (invisible). Their contributions and unique perspectives are critical in making CVM’s research, teaching, and service missions successful. There are no limitations to our dreams.

Did You Know?

CVM facilities are designed to encourage all students to reach for their dreams.

There Are No Limits

Did You Know?

You may use sign language translation or some CVM classrooms & labs.

CVM Supports the training of service/assistance and therapy dogs for the State of Texas.

An assistance dog is broken down into three subcategories: guide dogs to assist vision impaired individuals, hearing dogs to assist individuals who are deaf, and service dogs to provide companionship and assistance with other duties that a guide or hearing dog does not perform. Assistance dogs have been around since 1929 when the Seeing Eye Guide Dog association was established. In 2015 Dr. Alice Blue McLendon, Clinical Assistant Professor at the Texas A&M College of Veterinary Medicine & Biological Sciences (CVM), spoke at the 2015 National Guide Dogs and Service Dogs Day (AGS). "Service dogs not only help individuals with disabilities, but they also bring joy to the individual who cares for them and the people they encounter. The dog is a source of comfort and companionship."

Hidden Disabilities

Hidden or non-visible disabilities are conditions that you can’t see overtly, such as a learning disability, Attention-Deficit Disorder; Rheumatoid Arthritis, anxiety, post-traumatic stress disorder, and other disorders that are recognized as disability. People with learning disabilities can still have well above average intelligence. "There are people who are on par and then there are those who are far above average. This is why learning disabilities are not rational. They are not the same as being "slow," "stupid," or simply "underachieved." If a person is learning for the first time, they may be doing it for the first time. The disability is not something that is a person's potential and actual achievement. This is why learning disabilities are referred to as "hidden disabilities," because people look perfectly normal on the outside, yet have a very special kind of disability on the inside." A learning disability cannot be cured or fixed; it is a lifelong challenge. However, with appropriate support and intervention, people with learning disabilities can achieve success in school, at work, in relationships, and in the community.

3 Ways to Support a Disability

1. Respect the person with disabilities and respect their condition.
2. Accept the person for who they are, not what they are supposed to be. Everyone has their own set of skills and abilities.
3. Educate hard learning conditions designed to make the environment safer and capable as possible.

"Inclusion Drives Innovation. Observed each October, NDEAM celebrates the contributions of workers with disabilities and educates about the value of a workforce inclusive of their skills and talents. Inclusion Drives Innovation. Observed each October, NDEAM celebrates the contributions of workers with disabilities and educates about the value of a workforce inclusive of their skills and talents."