Job Description
Assistant or Associate Professor (Tenure Track)
Small Animal Soft Tissue Surgery

Teaching
1. Utilize clinical case material and other technologies as a means of innovative teaching of soft tissue surgery to professional students assigned to the soft tissue surgery service. Tenure track faculty are generally assigned to clinical instruction and patient care 50% of the time.
2. Participate in teaching didactic lectures and laboratories in the 4 years of the professional veterinary curriculum. Teaching responsibilities are shared among surgery faculty.
   • Develop well-organized, creative lectures and laboratory materials for assigned courses in the professional curriculum.
   • Participate in peer-review of teaching, a faculty mentoring program within the Department.
3. Provide appropriate supervision/mentoring of house officers (interns and residents).
4. Participate in clinical and house officer rounds as appropriate.
5. Assist in the maintenance and on-going development of a competitive residency program in small animal surgery, including a structured residency application review process.

Scholarship
1. Develop collaborative and/or independent research in the area of soft tissue surgery. Suggested topics of interest include clinical trial design, management and development of novel surgical procedures, and translational research.
2. Submit extramural grant proposals independently and as a member of collaborative teams.
3. Publish the results of original work in refereed journals of the highest quality, and present research findings to peer groups at national and international meetings.
4. Assist with graduate student and house officer mentorship in research.
5. Incorporate scholarship of integration (i.e., the dissemination of knowledge) into your portfolio. Examples include providing continuing education seminars, writing book chapters, and participating in community outreach.
6. Work with other faculty in the department and college to help support their research needs, as time allows.

Patient Care
1. Provide patient care for animals presented to the Veterinary Medical Teaching Hospital as a member of our surgery and oncology teams. Clinical coverage of the soft tissue surgery unit will be shared amongst 3 surgeons and clinical coverage of the surgical oncology unit within our comprehensive oncology service will be shared amongst 4 surgeons. You will work hand in hand with multiple other specialists, residents, interns, and students.
2. Supervise veterinary students and house officers in the admission, examination, and management of patients.
3. Provide consultations for Texas veterinary practitioners as requested.
4. Provide in-house consultations to other medical and surgical services.
5. Oversee the professional development of technicians assigned to the service.
6. Provide leadership in the introduction of new techniques and concepts that will enhance the quality and scope of the Veterinary Medical Teaching Hospital's patient-care programs.
7. Participate in emergency backup coverage for small animal surgery residents.
8. Participate with other faculty as resident backup coverage in rotating emergency duty during holidays, Spring Break, and specialty meetings.
Committee Assignments and Administrative Duties
1. Participate in departmental, college, and university committees as assigned.
2. Participate in committees of other professional associations (e.g., the American College of Veterinary Surgeons) as opportunities allow.
3. Participate in administrative duties as assigned by Department Head.

Other Duties and Considerations
1. Participate in the promotion and advancement of our nationally-renowned surgery and oncology services.
   a. Development of web content
   b. Production of electronic and paper promotional materials
   c. Participation in visits to referring veterinary practices within the regional referral area.
2. Demonstrate evidence of satisfactory institutional citizenship and collegiality.
3. Complete other duties and tasks as assigned by the Department Head.